

**CITY PROPOSAL #3 – LEAVE OF ABSENCE**

City Proposed Language:

8.11.7 Any employee who is absent without notification to their Department Director, or other designated authority, for two (2) consecutive work days, shall be considered a voluntary resignation, unless the failure to report is due to extenuating circumstances beyond the control of the employee. An employee will be considered to be absent without notification pursuant to this Section, if notification is not provided prior to the commencement of the second consecutive day.